THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Tay Ninh, 15 October 2020

PROPOSAL NO. 03

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2019 - 2020

(Regarding the business production plan and profit distribution for the fiscal year 2020 - 2021)

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the forecast of the global and domestic economy situation for the period of 2020-2021;*
- *Pursuant to the current production and business situation and forecast for the whole year 2020-2021 of Thanh Thanh Cong Bien Hoa Joint Stock Company.*

The Board of Directors of TTC-BH would like to propose to the General Meeting of Shareholders for approval on Business production plan and profit distribution for fiscal year 2020 – 2021, especially as follows:

1. Consolidated Business Performance of TTC-BH:

No	Items	Unit	Business production plan and profit distribution of TTC-BH (1 July 2020 - 30 June 2021)
1	Net revenue	Billion VND	14,358
2	Profit before tax	Billion VND	662

2. Expected rate of profit distribution for the fiscal year 2020-2021:

- Accrue Investment and development fund: 5% retained earnings
- Accrue social fund: 2% retained earnings
- Accrue Bonus and welfare fund: 5% retained earnings
- Operating costs of the Board of Directors for fiscal year 2020 – 2021 to implement tasks assigned by the General Meeting of Shareholders: VND 15,000,000,000 (Fifteen billion Vietnam Dong) from retained earnings
- Dividend *(fiscal year 1 July 2020 – 30 June 2021)*: Expected rate 6% to 8% of par value
- Dividend for preference shares *(fiscal year 1 July 2020 – 30 June 2021)*: fixed dividend

rate is 5.5% / year for the first 1.5 years and the following years as agreed between the Company and DEG, but in any cases, it shall not be higher than 12% (including paid dividend).

Regarding the approval of the General Meeting of Shareholders to authorize the Board of Directors to decide the specific rate, time and method of dividend payment for the fiscal year 2020 - 2021.

In case the profit before tax is higher than the plan, authorize the Board of Directors to decide the bonus according to the company's policy of emulation and reward.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRWOMAN

<u>To:</u>

- *As above;*
- *Archived: Company's Office.*

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
M.S.D.N.: 3900244389 - C.T.C.P - H.TÂN CHÂU - T. TÂY NINH

HUYNH BICH NGOC